



BARTHÉLÉMY
AVOCATS

YOUR PARTNER FOR SOCIAL LAW



Michel MORAND
Chairman

The Edit

With 50 years of existence, Barthélémy Avocats is a firm built on the conviction that men and women are the crux of a company's wealth. We work to preserve and perpetuate this vision every day. It's by placing men and women at the centre of our preoccupations that we have built this business over the years: a company with a strong culture, a sense of sharing and service manifest in our vision of social law, in the quality of our relationships with our clients and partners and also, in the management of our own human resources. For over 50 years, one certainty:

“Men and women
are the future”

A human view of the company



Specialized since its creation, the Barthélémy firm supports businesses in the management of personal and collective employment relations through consulting services, defending client interests, and training.

The conception of social law as a company management tool initiated by Jacques Barthélémy, the firm's founder, has today become a true trademark. This use of legal materials is fulfilled in collective bargaining, which explains why the firm is of counsel to a certain number of employer associations. This recognized expertise has led certain associates to initiate work and reports in connection with the Bureau of Labour and Social Security.

This vision of the law entails reconciling productivity and worker protection. Our job consists in the permanent search for added value for businesses, adapting standards to each circumstance, to each project, and then securing them through social contract, agreement and dialogue. For preventive management, the law becomes an instrument in the preservation of the social climate, a factor for improved competitiveness.

A BRIEF FIRM OVERVIEW

An expert firm in social law, Barthélémy Avocats is involved in employment law, social security law, and complementary social protection law.

The firm works with clients in consulting, legal services, and training for businesses of all sizes and in all sectors of activity.

KEY FIGURES



50 years
as an expert



over 5000
clients



over 100
attorneys



18 offices
in France



28.6 million
euros
in revenues

SCIENTIFIC BOARD

- Michel Morand, André Dérue, Attorneys and partners
- Paul-Henri Antonmattei (Montpellier), Pierre-Yves Verkindt (Paris I, La Sorbonne), Gérard Vachet (Lyon III), law school professors

ETHICS COMMITTEE

- Dominique Jourdan, President of the Ethics Committee
- Jean Paillusseau, Attorney, Professor Emeritus at the Rennes Law School
- Eric Aubry, State Counselor
- Pierre Albaladejo, international rugby player, President of the French Rugby Federation Ethics Committee,
- Francis Teitgen, Attorney, Former General Director, Ouest-France
- Jacques Barthélémy, founder of the firm



Human relations

at the heart of our profession

Today, we introduce ourselves as “**the company’s partner**”,

as the very basis of our work consists in building quality human relationships, that go well beyond the cult of the bottom line.

This translates in part by a close-working and trusting relationship with our clients in order to offer them the best possible social strategy, is furthered by our presence in HR clubs and associations so as to advise them of legal evolutions and precedence, and finally, by our commitment with law schools as part of educating future company lawyers and attorneys practicing social law. Furthermore, the firm maintains very close ties with distinguished university professors, some of whom are members of its Scientific Board.

KEY DATES

1965

Jacques Barthélémy creates the name-sake firm for legal counsel in social law

1992

The firm incorporates the legal profession further to the fusion of the professions of attorney and legal counsel.

2007

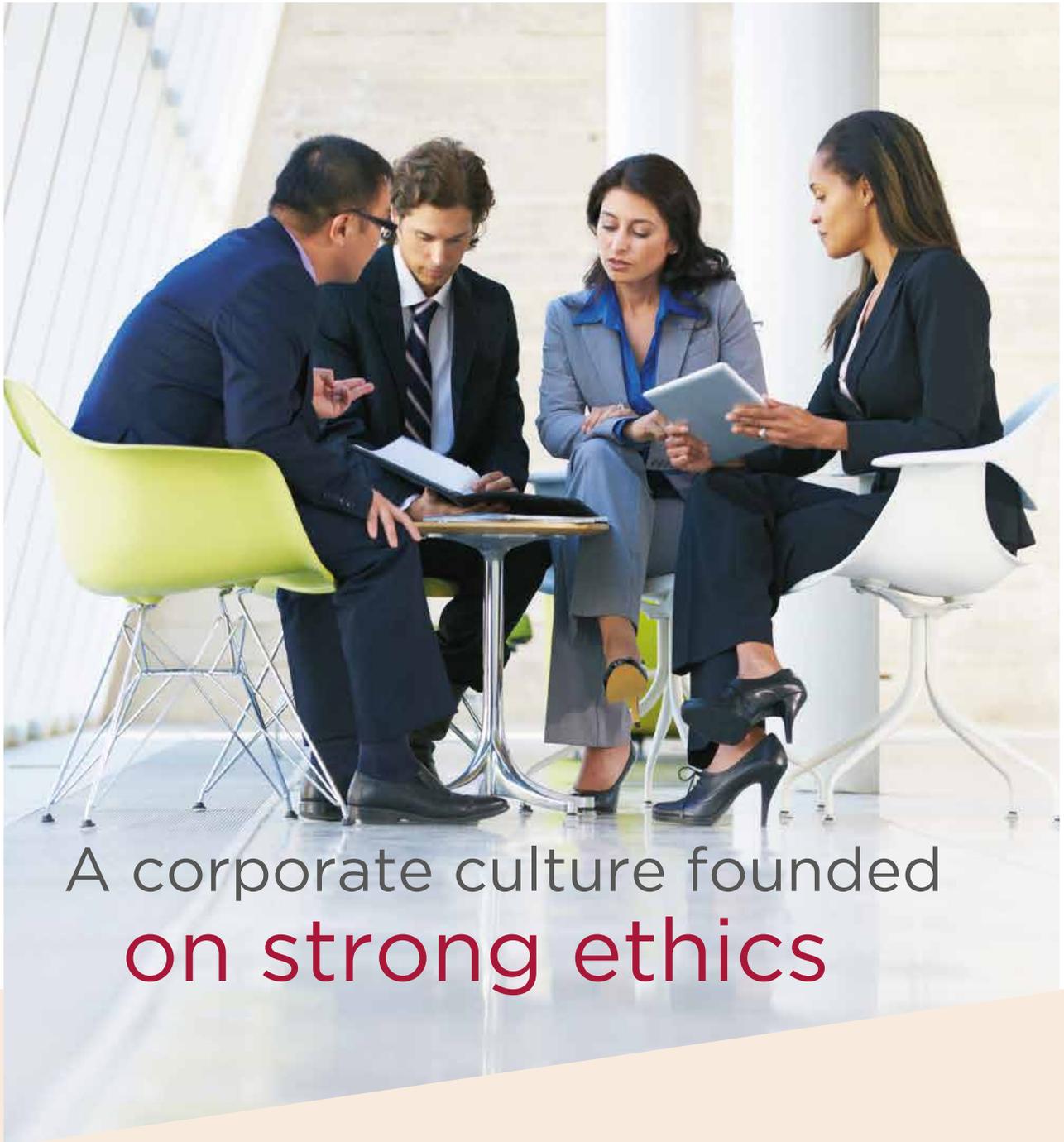
Jacques Barthélémy lends his name to SELAS which shares the founder’s values and precepts.

2011

The firm adopts the branded name “Barthélémy Avocats”

2015

Barthélémy Avocats celebrates 50 years of existence and counts 18 offices and over 100 attorneys



A corporate culture founded on strong ethics

Joining an institution such as the Barthélémy firm implies, more than elsewhere, adherence to the structure's founding and human values: An excellence that demands recruiting the best only upon graduation with Masters in order to work with them and further their education, to grow their technical level and inventiveness. It is in this sense that Barthélémy Avocats consistently invests in attorney training every year. This dynamic recruitment policy reflects one of the firm's specificities which is to view its development by favouring the search for young talent.

The concord requires an attitude that validates the personal responsibility of the firm's members in the building of collective results. This validation of the collective is present in the economic model we have worked to maintain for 50 years where all our attorneys are called to benefit from collective success, which is atypical in our profession. It is also present in the desire to promote each firm member's social advancement, in the sharing of resources by way of deferred compensation, and by the benefits system implemented to protect firm members and their families from the vagaries of everyday life.

AVIGNON

1 rue Ninon Vallin
84000 Avignon
Tel: +33 4 90 89 75 69 - Fax: +33 4 37 22 15 40
avignon@barthelemy-avocats.com

BORDEAUX

119, avenue du Général Leclerc - BP 28
33019 Bordeaux cedex
Tel: +33 5 57 22 22 70 - Fax: +33 4 37 22 15 31
bordeaux@barthelemy-avocats.com

CLERMONT-FERRAND

Résidence « Les Parcs »
39, rue Amadéo - CS 20008
63057 Clermont-Ferrand cedex 01
Tel: +33 4 73 19 28 50 - Fax: +33 4 73 19 28 70
clermont@barthelemy-avocats.com

LILLE

19, square Dutilleul - 59800 Lille
Tel: +33 3 20 74 09 09 - Fax: +33 4 37 22 15 36
lille@barthelemy-avocats.com

LYON

208, rue Garibaldi - CS 13551
69422 Lyon cedex 03
Tel: +33 4 72 84 46 46 - Fax: +33 4 37 22 15 37
lyon@barthelemy-avocats.com

MARSEILLE

146, rue Paradis - 13006 Marseille
Tel: +33 4 96 10 02 40 - Fax: +33 4 37 22 15 30
marseille@barthelemy-avocats.com

METZ

21, rue de Sarre - 57000 Metz
metz@barthelemy-avocats.com

MONTPELLIER

223, avenue Clément Ader - Castelnau 2000
34170 Castelnau-le-Lez
Tel: +33 4 67 22 10 00 - Fax: +33 4 37 22 15 39
montpellier@barthelemy-avocats.com

MULHOUSE

10, rue de Zurich - 68100 Mulhouse
Tel: +33 3 89 59 32 57 - Fax: +33 4 37 22 15 46
mulhouse@barthelemy-avocats.com

NANTES

14, rue de la petite Sensive - CS 52374
44323 Nantes cedex 3
Tel: +33 2 40 93 54 55 - Fax: +33 4 37 22 15 29
nantes@barthelemy-avocats.com

NICE

11, rue de Rivoli - 06000 Nice
Tel: +33 4 93 80 80 80 - Fax: +33 4 37 22 15 48
nice@barthelemy-avocats.com

NÎMES

35, rue Cité Foulc - 30031 Nîmes cedex 1
Tel: +33 4 66 29 50 50 - Fax: +33 4 37 22 15 40
nimes@barthelemy-avocats.com

PARIS

24, rue de Berri - 75008 Paris
Tel: +33 1 53 53 63 60 - Fax: +33 4 37 22 15 42
paris@barthelemy-avocats.com

PAU

1, allée Catherine de Bourbon - 64000 Pau
Tel: +33 5 59 12 69 90 - Fax: +33 4 37 22 15 43
pau@barthelemy-avocats.com

RENNES

40, boulevard de la Tour d'Auvergne - CS 54301
35043 Rennes cedex
Tel: +33 2 99 30 54 54 - Fax: +33 4 37 22 15 45
rennes@barthelemy-avocats.com

STRASBOURG

20, rue Jules Rathgeber - 67100 Strasbourg
Tel: +33 3 88 55 91 31 - Fax: +33 4 37 22 15 46
strasbourg@barthelemy-avocats.com

TOULOUSE

35/37, rue Lancefoc - 31000 Toulouse
Tel: +33 5 34 41 90 60 - Fax: +33 4 37 22 15 49
toulouse@barthelemy-avocats.com

TOURS

16, rue de la Tuillerie - 37550 Saint-Avertin
Tel: +33 2 47 55 38 50 - Fax: +33 4 37 22 15 21
tours@barthelemy-avocats.com

YOUR PARTNER FOR SOCIAL LAW

